

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

December 16, 2022

Interim President Woodruff called the meeting of the Board of Trustees to order at 9:00 a.m.

Trustees present: Dianne Byrum, Melanie Foster, Renee Knake Jefferson, Dan Kelly, Brianna Scott, Kelly Tebay and Rema Vassar.

University officers present: Interim President Woodruff, Interim Provost Jeitschko; Executive Vice Presidents Beauchamp and Woo; Senior Vice Presidents Frace and Gore; Vice President and General Counsel Quinn; Vice Presidents Bollman, Gage, Guerrant, and Swain. Faculty liaisons present: Karen Kelly Blake, Stephanie Anthony, and d'Ann de Simone. Student liaisons present: Carly Gomez, Jo Kovach, Belle Letcher, and Stevie Quijas.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Trustee Scott, supported by Trustee Foster, the **BOARD VOTED to approve** the proposed agenda.
2. On a motion by Trustee Kelly, supported by Trustee Scot, the **BOARD VOTED to approve** the minutes of the October 28, 2022, and October 31, 2022, Board of Trustees meetings.
3. President's Report

Interim President Woodruff provided the following report to the Board:

As you might have noticed, we have made some changes to our Board of Trustees agenda. Starting now at 9 a.m. will give students and the rest of us a little more of the rest we all need. I am honored to preside at the first Board of Trustees meeting since my appointment as Interim President a month and a half ago. And, I am pleased to say that the Board and I are working in good faith and in good coordination on the top priorities laid out by our bylaws, customs, and the university's strategic plans. As I said in my first community message, I am all in for MSU and today I would like to provide an update on my activities and the good and noble work taking place across our entire university.

I have spent much of the past several weeks listening and learning from our community, especially our students. They are, after all, the reason we are all here, and their success is of paramount importance and at the heart of our strategic plan. That is why one of my first acts as Interim President was announcing a commission on the student experience. I am developing the formal charge for the group to elevate student voices on such topics as trust and transparency. Thank you again, Jo, for your clarion call, which we have heard and are putting into action. Of course, our commitment to supporting students would be hollow without a similarly substantive commitment to our faculty and staff. That is why I have also made it a priority to engage with them often, including through Academic Governance and leaders such as Karen Kelly-Blake and Stephanie Anthony. I thank you, as individuals and as proxies for our 5,700 extraordinary faculty and academic staff, for your excellence across our tripartite mission including creating and maintaining a safe and welcoming environment for all. I have directly thanked faculty and staff at the colleges of Arts and Letters, Veterinary Medicine, Music, and the Honors College over this last month. I have also been visiting our operating units, starting with the Title IX office, a revisit to our Center for Survivors, and the Landscape Services holiday lunch-and-learn. I look forward to visiting even more units and colleges in the months ahead. I have been stepping up my visits with MSU stakeholders here and around the great state of Michigan. I was very pleased to join Chairperson Byrum Monday to celebrate the efforts by the Colleges of Agriculture and Natural Resources, Natural Science and Veterinary Medicine and our statewide partners to secure state funding to upgrade our dairy and greenhouse facilities. As your representative of the state's premier land-grant institution, it was an honor to gather with our partners across the agricultural community as well as with state legislators who helped secure the \$53 million commitment to the future of agriculture across this state. Earlier in the month, I attended the annual Farm Bureau dinner in Grand Rapids with CANR Dean Kelly Millenbah and Trustee Scott. I also toured our Benton Harbor Extension facilities and enjoyed visiting an area farm and multi-generational farm family. We appreciate our partners across the state who elevate the work done on farms, in agribusiness and by migrant workers. Finally, I traveled to Detroit last week to meet students at Cass Tech and Renaissance High Schools. It was a wonderful experience, and I am grateful to John Ambrose and Dave Weatherspoon for organizing the trip and so effectively facilitating student recruitment and enrollment at MSU. It has been quite a month! I would be remiss if I also did not pause to thank Interim Provost Designee Thomas Jeitschko for agreeing to step into my former role as I carry on my new responsibilities. I am delighted to recommend your appointment later today and know you will be an outstanding leader.

As I have engaged with our community, I have learned about so many examples of faculty, staff, and student success. This morning I would just like to lift up a few to demonstrate how MSU is continuing to multiply its excellence and impact. We were delighted to learn that Macken Keefe, an Honors College and College of Social Science senior, was selected for the nationally competitive Mitchell Scholarship, the sixth in MSU's history. I spoke with Macken at the Blanchard

Public Service Policy Forum and again this week when visiting the Honors College. I asked him to stay in touch as he pursues graduate education at Trinity College Dublin in Belfast, Northern Ireland. I also want to mention that our controller, Greg Deppong, was selected as a fellow in the prestigious National Association of College and University Business Officers Fellows program. This program supports learning opportunities for those seeking a chief business officer position for their next role, so congratulations to Greg. And thank you to all our extraordinary staff who enable this great university. I also want to congratulate Professor of Practice Shawn Turner from the College of Communication Arts and Sciences on being named general manager of WKAR Public Media. I look forward to watching him lead WKAR into its second century of service. It gives me great pleasure to congratulate the 11 MSU researchers who were recognized in the 2022 Highly Cited Researchers List compiled by Clarivate Analytics. These faculty members have demonstrated significant and broad influence in their fields over the past decade and are truly each one-in-a-thousand among their peers. MSU's research leadership was also recently seen in the NASA Artemis I lunar orbit mission, which returned to earth on Sunday. The capsule carried seeds as part of an MSU Brandizzi Lab experiment to develop plants that can thrive in the harsh conditions of space. What a wonderful extension of William J. Beal's 143-year-old seed viability experiment, illustrating the continuing leadership of MSU's plant science on this planet and beyond. Possibly the most exciting science news in a long time came just this week, with the ignition of nuclear fusion at a government laboratory in California. Nuclear fusion promises abundant, sustainable, and clean energy for the world, but that will only come after a great amount of additional research and engineering. So, I am very proud that Michigan State is leveraging its nuclear physics leadership by heading up one of four national initiatives to develop new mathematical and computational tools to model fusion physics. Congratulations and thank you to Andrew Christlieb on this \$15 million grant and to all our research community for the daily ways in which you are working to make our world better. On campus, we are working toward our sustainability goals outlined in the 2030 strategic plan through a variety of means such as the 40 electric vehicles added to our fleet this year and the associated charging infrastructure upgrades. And for the second time, MSU this year earned a gold rating for sustainability achievements through the Association for the Advancement of Sustainability in Higher Education. A great, global university needs institutional resources to communicate in multiple languages, and I am very happy to note the opening of MSU's new Translation Center. It offers services in more than 20 languages under the leadership of Director Tony Grubbs, with staffing from the departments of Linguistics, Languages and Cultures and Romance and Classical Studies. There is so much more to celebrate about our Spartan community, including the Burgess Institute for Entrepreneurship and Innovation's Top 25 ranking in the Princeton Review for the fifth year in a row. But I'll just provide two more highlights. First, congratulations to the College of Arts and Letters; the Department of African American and African Studies; and its inaugural chairperson, Dr. Ruth Nicole Brown, on the Ascension event celebrating the department's new space in North Kedzie Hall, its new bachelor's degree and the new students who have joined with

our new faculty. New leadership, new space, new programs, new students, ingredients for exciting new learning and doing in this area of study. Second, I was so pleased to help celebrate the MSU Federal Credit Union's recent \$5.5 million gift to support our arts strategy on my recent visit to Detroit. I believe the arts are the spirit of an institution, which is why I am grateful to MSUFCU for helping us to enrich the student experience with opportunities for creative expression and engagement with cultural experiences.

Art can also help heal, as the university demonstrated with the "Finding Our Voice" exhibition co-curated by RVSM survivors and allies at the MSU Museum in 2019. Relationship violence and sexual misconduct prevention has been a major focus for the university, and I appreciate the board's partnership in leading efforts to continually improve what we do and how we do it. Shortly, we will issue a news release announcing that the university has completed 95 actions from a 2019 letter of findings and resolution agreement between MSU, the U.S. Department of Education's Office for Civil Rights and the U.S. Department of Health and Human Services. These agreements stemmed from federal investigations into the handling of high-profile cases from 2018. Some of the more notable actions outlined in the agreement that have been completed include:

- Updating the RVSM and Title IX policy, including clear definitions of prohibited conduct;
- Hiring Cozen O'Connor for independent reviews of Title IX-related grievance process and final determinations of Title IX-related matters for three academic years; and
- Implementing a training program for MSU Health Care staff on topics such as the university's RVSM and Title IX policy, university reporting protocol and resources to support survivors.

As I wrote in a recent op-ed for the *Lansing State Journal*, I am committed to building trust with our university communities around our RVSM prevention work. And I want to thank MSU's people for continuing the important work of building a culture of support. As I also noted in my op-ed, a recent report in *USA Today* noted that MSU receives more RVSM-related reports than any other school it surveyed from 2014-2020. Last year alone, we handled 1,774 reports. We also launched more formal investigations and held more students accountable through expulsions for sexual misconduct in that study's time period. Those facts speak to how we are changing our culture as well as our policies and priorities to support those reporting sexual assault and to prevent it from happening. Think about our new programs, mandatory reporting policies and the RVSM strategic plan. *USA Today* called MSU, "a model for how to address sexual misconduct," dedicating 42 full-time equivalent positions to Title IX cases and survivor advocacy. I am pleased with our work, but not satisfied, knowing how much more there is to do. The recent internal audit of the Title IX office and the Board of Trustees report offered new recommendations that we are pursuing, including using a contractor to address timeliness issues. We will continue our momentum using what we learn from our

RVSM Expert Advisory Workgroup and this year's Know More @MSU campus surveys. We are looking forward to sharing information from that survey next month. We are going above and beyond simple legal compliance in the support and equity services we provide across campus. In fact, MSU is making its mark in how we respond to incidents of RVSM through resources such as the Center for Survivors, Safe Place, and the Sexual Assault Nurse Education program, and how we approach prevention and education through the Prevention, Outreach and Education Department. Meanwhile, we are searching for a new vice president for Civil Rights and Title IX Education and Compliance. The search is being led by VP and Chief Diversity Officer Jabbar Bennett and campus police Deputy Chief Andrea Munford, who is also one of the special advisors to the president on RVSM issues. My thanks to Dr. Bennett and Deputy Chief Munford for all their efforts. Each and every decision we make as leaders is consequential to the lives of individuals on this campus. While we may sometimes hear more vocally the concerns for those in positions of power, I hear and am watchful for those who may feel they have no power, who may feel they have no position, who feel they have no possibility of speaking. We create a culture of care by being true to the voiceless who are present in our policies, in our training and in our actions. The ability to calculate the absence of harm, the lives lived without fear through action, this change that we seek is difficult, but I know that as I shake the hands of our 5,000 graduating students this afternoon and tomorrow, there are those among those hands who would not have completed their degree but for the saving grace of a policy or an administrator who applied the work of our RVSM policies in a way that warded off the harm that is ever-present in our world. This is the work of this campus that shines out on the shortest of days.

I'd like to address the situation around the MSU swim and dive teams. Earlier this week, we learned that the U.S. Supreme Court will not hear the university's case challenging a new formula for how Title IX compliance is calculated. To be clear, MSU does not oppose the principles represented by Title IX. Indeed, this case is about Title IX, it is not against Title IX. To ensure Title IX compliance, universities have long relied on the standard established by federal guidance and practice, as well as settled legal precedent. The Sixth Circuit Court ruling created a new compliance standard that we view as at odds with Title IX. It essentially requires a perfect numerical alignment between a university's undergraduate enrollment by gender and athletics participation by gender.

Athletics participation and enrollment are both extremely fluid, not only from year to year but from semester to semester. A frequent need to adjust roster sizes could prompt universities to achieve compliance by cutting teams or individual student-athletes — men and women alike. It could have extremely negative consistency and continuity impacts on existing teams and student-athletes. Moreover, it creates a different standard for compliance for universities under the jurisdiction of the Sixth Circuit. MSU challenged this new standard because it undermines the interests that Title IX was intended to serve. Even now, with this standard set to apply to us in the pending trial court, we are not opposing Title IX. Based on today's

enrollment, team composition and proportion of males and females, we are largely in compliance with this new standard. The administration has had several meetings with advocates and supporters over the past month on this topic, but I wanted to take this opportunity to correct misperceptions of why we are still in court on this topic. Meanwhile, I have been doing my due diligence on this subject over the past month and understand the decision to eliminate the programs in 2020 was a financial and facilities issue. The decision was precipitous, and, for the student-athletes, their lives were disrupted. I know the ways in which the decision was made and how their pursuit of their collegiate athletic goals were curtailed felt and feels very unfair. I have worked to gather detailed information on the recurring funding gap and the facility issue, the latter of which remains the biggest issue for MSU. It is not that we don't want a pool, it is how we fund that infrastructure investment in light of other needs in athletics and on campus. I have engaged with students, faculty, the Board, Athletics and student-athletes, and I regret to say that a funding source has not yet been identified. Our work around swim and dive comes with decision points that cannot and will not be accepted or acceptable to all, and we know that. We strive every day to gather the best data, hear many perspectives and integrate that thinking into an outcome that enables success. I am grateful to everyone who has shared their perspective and passion on this subject with me.

Now, I know we will talk about this later, but I want to thank Trustee Foster for her many years of dedication and service to MSU. It has been a pleasure working with you, and I am confident you will find ways to continue your long support for this, your alma mater. I'd also like to congratulate the newly elected trustee who will be joining the board next month, Dennis Denno, and Trustee Knake Jefferson, who last month was elected to a full term. And I want to extend my gratitude to trustees Byrum and Kelly for their service to the board as chair and vice chair. I look forward to working with the new board, which will be constituted in early January. While I am on the subject of elections, just a shout-out to all the students who made the effort to vote and to all those in our university community who encouraged or supported them, including through the MSUvote initiative.

Today marks the end of the fall semester and the beginning of commencement weekend, which is always a busy and exciting time. I look forward to joining many of you at graduation events today and tomorrow to affirm the accomplishments of some 5,000 fall graduates. A big thank-you to everyone, faculty, staff, and leadership for everything you do to support our students in their educational journeys. It has been an eventful year of challenges and accomplishments for Spartans, and a consequential month. I look forward to seeing what we can accomplish together next year. I will deliver a more comprehensive view of MSU and our vision for it in a state-of-the-university address Jan. 18 at the Wharton Center. I hope everyone can join us for the event, whether in person or over livestream.

And now let us move to the next item on today's agenda.

4. Gift, Grant, and Contract

Vice President Doug Gage presented the Gifts, Grants and Contracts Report for the period of August 12, 2022, through November 14, 2022. The report is a compilation of 749 Gifts, Grants, and Contracts plus 49 Consignment/Non-Cash Gifts, with a total value of \$210,792,473.

Trustee Foster **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

5. Research Presentation

Vice President Gage introduced Mark B. Rucker, Professor of Voice, and Sadie Rucker, Academic Specialist, who gave a presentation entitled “Hold Out Your Light” (Appendix A)

6. Personnel Actions

Interim Provost Designee Jeitschko presented the following personnel actions:

Andrea L. Case, Ph.D.—AN, Professor, Department of Plant Biology, \$182,000, with tenure, effective January 1, 2023.

Chris Blackwood, Ph.D.—AY, Professor, Department of Plant, Soil, and Microbial Sciences, \$132,000, with tenure, effective January 1, 2023.

Michael Hickner, Ph.D.—AY, Professor, Department of Chemical Engineering and Material Sciences, \$215,000, with tenure, effective January 1, 2023.

Trustee Kelly **moved to approve** the recommendations, with support from Trustee Foster.

THE BOARD VOTED to approve the recommendations.

Interim President Woodruff presented the following personnel action:

Thomas D. Jeitschko, Ph.D., AN—Senior Associate Provost; Professor, Department of Economics, for a change in title to Interim Provost and Executive Vice President for Academic Affairs, Office of the Provost, and for a change in salary to \$500,000, effective November 4, 2022.

Trustee Scott **moved to approve** the recommendation, with support from Trustee Byrum.

THE BOARD VOTED to approve the recommendation.

7. Committee on Budget and Finance

Trustee Foster presented the Trustee Budget and Finance Committee Report.

The Board received updates on construction and facilities, land use, and investments.

Since the October Board of Trustees meeting, Interim President Woodruff, AD Haller, and other members of the MSU Administration have met with a variety of stakeholders to discuss scenarios around potentially establishing a swim and dive program at MSU.

Issues considered included: 1) the time it would take to establish a program aligned with the standards the Intercollegiate Athletics Department sets for all sports, specifically around holistic support for student-athletes on and off the playing field; 2) the long-term need for a facility, and 3) a potential cost-share arrangement between Athletics and external fundraising efforts to support the operating costs of a program, similar to how other existing Athletics teams also fundraise for portions of their team's annual operating expenses.

The Administration provided an update to the Board of Trustees and satisfied our interest in a final exploration of potential options.

In reviewing the intersecting pieces necessary for a program, and the financial challenges that remain, we do not see a viable path to establish a swim and dive program. Most prohibitively, without sufficient external fundraising, there is not a path to build a new competition pool without assessing a fee to the entire student body, something we do not wish to do.

We appreciate the advocacy those supporting a swim and dive program have shown. While we know this is not the answer supporters are seeking, we feel we owe an honest, transparent, and definitive statement on this issue.

8. Committee on Academic Affairs

Trustee Byrum presented the Trustee Academic Affairs Committee Report and the following recommendations and resolutions.

A. Establishment of Charles Stewart Mott Department of Public Health

The Trustee Committee on Academic Affairs recommends that the Board of Trustees approve the establishment of the Charles Stewart Mott Department of Public Health at the Michigan State University College of Human Medicine.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Charles Stewart Mott Department of Public Health at the Michigan State University College of Human Medicine.

Trustee Byrum **moved to approve** the recommendation, with support from Trustee Kelly.

Roll Call Vote

Trustee Byrum—Yes
Trustee Foster—Yes
Trustee Knake Jefferson—Yes
Trustee Kelly—Yes
Trustee Scott—Yes
Trustee Tebay—Yes
Trustee Vassar—Yes

THE BOARD VOTED to approve the recommendation.

9. Committee on Audit, Risk and Compliance

Trustee Kelly presented the Trustee Audit, Risk and Compliance Committee Report and the following recommendations and resolutions.

A. Approval of Contract Terms

The Trustee Committee on Audit, Risk and Compliance recommends that the Board of Trustees approve a contract between Michigan State University and *Akeila Bio, LLC*, a Michigan LLC, in which three MSU professors, and their families, hold or will hold financial interests.

BE IT RESOLVED that the Board of Trustees of Michigan State University hereby approves an Option agreement with *Akeila Bio, LLC*, consistent with earlier public notice and with an Option “Agreement Term Sheet” presented to the Board for inclusion in its minutes. (Appendix B)

The Trustee Committee on Audit, Risk and Compliance recommends that the Board of Trustees approve a contract between Michigan State University and *Brinter, Inc.*, a private corporation based in Finland with an office in California, for which MSU Senior Specialist in Biomedical Engineering, Dr. Nureddin Ashammakhi, is a paid advisor.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a loan agreement with *Brinter, Inc.*, consistent with earlier

public notice and with a “Loan Agreement Term Sheet” presented to the Board for inclusion in its minutes. (Appendix C)

The Trustee Committee on Audit, Risk and Compliance recommends that the Board of Trustees approve a contract between Michigan State University and *EeroQ, Inc.*, a Delaware Corporation, in which MSU employee Dr. Johannes Pollanen holds a financial interest. Dr. Pollanen and members of his family receive payments, owns, or have options to buy an ownership interest valued over \$100,000.

BE IT RESOLVED that the Board of Trustees of Michigan State University hereby approves an amendment to an existing Sponsored Research Agreement with *EeroQ, Inc.*, consistent with earlier public notice and with a “Sponsored Research Agreement Term Sheet” presented to the Board for inclusion in its minutes. (Appendix D)

The Trustee Committee on Audit, Risk and Compliance recommends that the Board of Trustees approve a contract between Michigan State University and Motion Grazer AI (MGAI), a Michigan for-profit corporation, in which MSU faculty members Dr. Madonna Benjamin, Dr. Daniel Morris, and Dr. Michael Lavagnino hold financial interests.

BE IT RESOLVED that the Board of Trustees of Michigan State University hereby approves a service agreement with MGAI, consistent with earlier public notice and with a “Service Agreement Term Sheet” presented to the Board for inclusion in its minutes. (Appendix E)

The Trustee Committee on Audit, Risk and Compliance recommends that the Board of Trustees approve a Purchase Agreement between Michigan State University and Gary Powell, an MSU employee.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a Purchase Agreement with Gary Powell, consistent with earlier public notice and with the Agreement presented to the Board for inclusion in its minutes. (Appendix F)

Trustee Kelly **moved to approve** the recommendations, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendations.

10. Public Participation

- a. Carl Bednarski—Board appointments
- b. Shawnee Vickery—Transparency and Accountability at MSU
- c. Alec McAree—Transparency and Accountability at MSU

- d. Nancy Vella— Transparency and Accountability at MSU
 - e. Blake Maday—Board investigation into resignation of Dean Gupta
 - f. James Thurston—Title IX and legal policies
 - g. Mike Balow—Race for trustee
 - h. Maggie Haite—Fossil fuel divestment
 - i. Matthew Khalaf—Fossil fuel transparency
 - j. Camille DuVernois—Fossil fuel divestment
 - k. Vallen Krikor—Fossil fuel divestment
 - l. Anna Peggler-Gordon—Lou Anna K. Simon reception
 - m. Bryan Chapman—History
 - n. Stephen Freitag—Athletics
 - o. Peter Corsetti—Athletic Department future
 - p. Sheridan Phalen—Title IX
 - q. Sydney Kelly—Legacy
11. Liaisons’ Report, Chairperson’s Report and Trustee Comments

Stevie Quijas, student liaison, provided the following report.

I would like to thank Interim President Woodruff for truly being all in at MSU. This semester has been tumultuous, but she's truly ushered in stability with grace and elegance. And, she has been very willing and ready to work alongside students. I hope that this commitment continues in the future. Going forward though, it is necessary to increase student representation and consultation beyond the four liaisons that sit here in the boardroom. As we have seen by protesting at basketball games, football games, and here today, our students have demonstrated their belief that MSU’s current investments do not align with the moral values of the student body. I hope that our financial administrators will foster trust, transparency, and accountability with the stakeholders by actually meeting with them. MSU slogan is go green. Our students want to help us live up to this not just as an ideal, but as a practice. Despite the tumultuous nature of the semester, the community has and will continue to prosper through it. I'm committed to working alongside this board to address the very issues that were brought today by the public in this room. And at the same time, I think it's very necessary to urge the board to hire a communication firm to better convey their messaging not only to the student body, but also to the public and to alumni. I hope the public servants who are democratically elected to govern our university no longer operate under secrecy in the guise of goodwill but meet with their constituents and provide a clear consistent communication.

Jo Kovach, student liaison, provided the following report.

Hello everyone. My name is Jo Kovach. My pronouns are they/she and I'm the undergraduate student body president at Michigan State. The first thing that I want to say is that ASMSU as always stands firmly in support of divestment from all fossil fuel investments. 90 million dollars is far too much to have in investments

that continue to shorten how long we have left on this earth. One dollar is far too much. A degree means nothing when the planet is uninhabitable. Next, ASMSU did vote for the following asks in the permanent presidential search. We ask that the presidential search process be an open search in which MSU community members can review the finalists. We ask that the presidential search process is robust, transparent, and accountable to the MSU community. We ask that the composition of any presidential search committee should be representative of the MSU community. And we ask that a minimum of four undergraduate students serve on the presidential search committee representing the various student governing organizations on campus. As always, and I'll keep saying it as long as y'all keep coming. ASMU stands firmly in support with swim and dive, and will continue doing everything we can to get these students back in the pool swimming at a level that they deserve to be competing at. I sincerely hope you all will do the same. This board needs reforms. I know it, they all know it. You all know it. It's time to commit to public votes for all board decisions to amend the powers of the chair to allow student voices on all board committees, to hire a communications director, and to strive for transparency to build the trust of this university back. I want to end today with some numbers because I hope they sound familiar. \$2,450,000 is the total amount of the salary payments Lou Anna K Simon was allowed to gracefully retire with. As Grace French, a very inspiring sister survivor, has said the fact that Lou Anna K Simon was allowed to retire with dignity is unacceptable. Another number I hope you remember is \$500 million. That's the amount that this university paid to survivors that you failed to protect, over 300 of them. I want to be hopeful that I am safe on this campus. I want to be hopeful that this board has my best interests at heart. However, when this board secretly sends out private invitations to a reception to celebrate a president under whom over 300 people were victimized, it's hard to feel like anything has changed. When all that we have heard regarding what happened with our last president is that they were asked to step down because of failure in Title IX certification. But this board has plans on Monday to celebrate someone who failed this university and failed to protect over 300 people from one disgusting monster of a person. I wish I could understand how that makes sense. This board has repeatedly made the wrong decisions and further victimized the survivors in doing so. This board decided to not release the over 6000 documents to the Attorney General regarding the investigation of the university's handling of the Nasser sexual abuse citing attorney client privilege. I know that at least a couple of you have read these documents. But I also know that several of you did not do your due diligence on the Title IX certification because you did not feel as if you were qualified enough, or did not understand how to read through those reports. So excuse me, I don't feel entirely confident and trusting your opinion on that subject. The board choosing to have this reception when most students have left for winter break is also extremely disappointing. I would love just once to be able to see that the MSU Board of Trustees in the news and not have to worry about why. I'm deeply disturbed by the actions taken by this board that not only harm the sister survivors further but let survivors on this campus know that you are not allies to us. I appreciate the few members of this board who reached out and were transparent about your similar

concerns with this reception. And for always being reachable to students. I implore you all to take a look at yourselves and who you're meant to serve. I implore you to speak with survivors and commit to reform the Spartans that I know the ones that we all serve deserve better than this. We are better than this. It takes one of you to force a public vote against this and I hope you do the right thing today. Thank you.

Carly Gomez, student liaison, provided the following report.

I'm Carly Gomez, Vice President of Internal Affairs for the Council of Graduate Students and I'll be speaking on behalf of that council today. On December 7, 2022, the Council of Graduate Students (COGS) passed a resolution to increase donor accountability. This resolution called for Michigan State University to increase donor accountability policies to prevent the glorification of individuals or organizations that do not align with the university's values. This resolution passed 33-03. More specifically, we wanted to show that we are in favor of the MSU Board of Trustees making it possible to remove honorifics, such as building names, plaques, and statues. This is a major oversight in MSU policy that has made it difficult to for example, reverse course on the removal of Larry Gainor's name from the Broad College of Business Gainor Entrepreneurship Lab following racist comments he made towards people of Vietnamese descent. Honorifics are important because they are often public facing and intended to glorify the legacy of the person in question. Current policy implies that MSU wants us to look up to the decisions that these people made and that they are powerless to do anything about it. It is a poor reflection of the high standards that we set for MSU students, faculty and alumni and administration, one that we do not want to follow us for years to come. Please consider expanding donor accountability to include honorifics. In addition, COGS would also like to affirm that they support ongoing efforts to bring back the MSU swim and dive program. In addition to the arguments put forth today, there are graduate students on the MSU swim and dive team. And they believe that the addition of a pool to campus would benefit not just the swim and dive team, but also recreation swimmers and the athletics department as a whole. However, we cannot condone taking more money from graduate students who are trying to make ends meet in order to right the financial wrongs of the past. For this reason, we ask that all monetary decisions with regards to swim and dive be one transparent and two made with consent from the graduate student body as has been suggested today. Thank you for your time today.

Karen Kelly-Blake, faculty liaison, provided the following report.

So good morning and happy holidays. Congratulations to Trustee Knake Jefferson or her election to a full term as trustee. We look forward to working with the new trustees and the newly comprised MSU Board of Trustees in January. We want to congratulate Interim Provost Jeitschko. Also, we want to thank you, Trustee Foster, for your work with the MSU Board of Trustees, and we wish you luck in your future endeavors. If I might say so you are really rocking that velvet jacket. And although

it is green, I'm sure Prince would approve. We are pleased to see the good work of the Interim President the newly announced improvements to the eligibility criteria for the MSU 403-b based retirement program is a welcome development. The university committee on Faculty Affairs is beginning budget discussions. And we look forward to working with administration and the board as those discussions proceed. We appreciate the opportunity to provide input about the President's search. This semester indeed has been challenging. But we kept the train on the rails because we kept showing up and we kept doing the work. There is no doubt that hard work remains. We want to support our students to ensure that they have the best access to the very best mental health services that we can provide. We want university staff to have the compensation and resources at their disposal that will allow them to thrive and to succeed. We want transparency from the board about the Quinn Emanuel report. We cannot continue to get information about university business from the press. We want the board and the institution it represents to be proactive and bold, and show transformational leadership to choose to do better, and to be better. We want the board to learn to trust its members and to trust its mission as Institutionalists working for the welfare of the MSU community. Indeed, we have much work to do. We want you to be ready to do the work with us. Thank you.

Chairperson Byrum provided the following remarks.

We wish the faculty and the academic support staff all the best over this holiday season and we also hope that you use that time to regenerate and get ready for another full semester. Professor Rucker in his presentation today brought to mind the important role that both our faculty as well as the teaching community really play in the lives of our students. And I want to take this opportunity on behalf of the Board to share some comments about our support for the academic faculty here on campus. MSU's biggest investment, and a critically important asset, is the exceptionally talented faculty and staff, the core of the Spartan community, just as it says in the 2030 strategic plan, our commitments to supporting the success of undergraduate and graduate students, responding to community needs, and addressing the challenges of the ever changing world, are not without a substantial commitment to the wellbeing of our staff and faculty. Our faculty are world leading, highly renowned, and respected leaders and experts in their fields. Our board is proud of the highly prestigious academic awards and National Academy members that our faculty represent as well as the daily effort to educate and champion our students. We hope that our work as the Board of Trustees creates a successful and supportive environment for our faculty to succeed. This is graduation weekend and we're going to display the trustee scholarship awardees for this semester. As their names are scrolled, please acknowledge their scholastic academic achievement. They represent 4.0 grade point averages. Last night, we had the opportunity to recognize these students, both from the summer semester as well as this semester, and their families and friends at a reception. I personally had a chance to go around the room and I spoke with nearly all of the honorees last night. And I asked them what was your major and what are your next steps? I continue

to be absolutely amazed at all of the great things that our students are doing. There were 50 recipients for the semester. I would close at this point in time and just wishing everybody a wonderful holiday season. Enjoy the extra days over the holiday break, because there's much work ahead of us to do together as we approach 2023. Thank you.

Vice Chairperson Kelly provided the following remarks.

Just a couple of thoughts today about board meetings, and what we've been through over the last couple of them. First of all, I don't claim to be an expert. But I do attend two board meetings a week and have for probably 25 years. And I've advised boards and sat on boards. The one thing that I've learned over those 25 years is that board meetings are for the business of the university. It's very nice to have Mr. Rucker come and sing and the music. And certainly, all the input from the public needs to be heard. But at the end of the day board members are here, as I said, to do the business of the university. Sometimes that can be difficult to determine. We can have some gray area. But at the end, in my opinion, I know what it isn't. And what it isn't is political speeches or partisan rhetoric. It isn't calling out employees or board members who don't have the opportunity to defend themselves or to rebut. So, I just hope that in the coming year that this board will focus on the business of the university. I do also want to comment about board member comments. It's the least important thing that we do because it's not the business of the university. But it always gets the most attention. If I had my druthers, we probably don't need board comment, to be honest with you, but I understand it's a first amendment right. And so it probably should stay on the agenda. I would say this though, I think the board member comments should be limited to the same three minutes that public comment is limited. I think the clock should run on board members, because in my view board member comments are just that, they're the comments and they're the opinions of an individual board member. They do not represent the entire board and they should be given the value of an individual board members comments. With that in mind, I would prefer that we use board member comments for more positive items. Interim President Woodruff provided me some positive matters that I'd like to announce. These are some people at the university that may not get as much credit. I can't say that I know all of these people, in fact I don't, but I appreciate the administration pointing this out to us. And these are, we do a lot of recognitions. But my guess is these are the kinds of people that don't necessarily get it. So let me start off with Carla in the Office of Sustainability, who for the past 12 years has dedicated her time as a sustainable officer for Student Life and Engagement, where she educates students and trains staff on stewardship practices and implements innovative sustainable initiatives with the residence and dining halls. The second is the staff of the Power and Water Department. And I always got to point out the DPW, being a municipal lawyer, quite literally keep our East Lansing lights on and our power and spark in the in Spartan community. Julie DeGraw, an Accommodation Specialist in the Human Resource Office of Employee Relations, Julie has served as a neutral party on behalf of the university to bring forward disability related

workplace accommodations since 2020. The MSU 2030 strategic plan prioritizes granting an environment in which excellence and opportunity thrive, attracting and retaining talent in a space where staff and faculty can do their best work. And that's what Julie helps accomplish. Robin Ellsworth, a fellow staff in the Digital Classroom Services, who manages the technology and media equipment for 500 classrooms and computer labs across campus. The Capital Assessment Management Team within the University Procurement and Logistics, who helped track and certify are more than 21,000 movable app capital assets, 75 percent of which are used for research and education. And finally, Sally Becker in Contract and Grant Administration, who has worked with the university for the past 15 years, assisting in the execution of non-sponsored program agreements, including service contracts and consignment gifts, she helps ensure that MSU is spending the grant and contract dollars as agreed to and by the state in the fiscal year. This office assisted in the management of more than 4000 sponsored program accounts, and approximately 600 million in expenditures. And finally, it was an honor to serve with Melanie Foster for the past six years. We'll miss her, in particular, her budget and finance background and history. Thank you, Melanie. I want to wish everybody a Merry Christmas. I have my daughter's wedding on New Year's Eve, so it's going to be a busy time for the Kelly's. But I'm looking forward to it. Thank you.

Trustee Vassar provided the following remarks.

That was longer than three minutes. I just want to note, yeah, I love this board. Right? I don't agree. And now I'm going to take five minutes. So MSU students, and I heard you all sunshine. So I'm not going to congratulate you on your persistence and passion. I'm not going to do it. But I just wanted you to know, as you talked, I just thought of all the adjectives. Astute, engaged, sophisticated, tenacious, seemingly tireless. And that will be for the alumni as well, who continue to come to these meetings. And so what I would do today is focus in on the advice that Vice Chair Kelly gave and talk about what's positive. So what happens in undergrad, obviously, here at MSU, the values and the skills that you acquire, they persist throughout your whole lives because you could see it from your comments and your engagement today and your activism. So that gives me hope for my daughter who may graduate pretty soon from here, she says she's a senior. So pretty soon, she'll be graduating from MSU and it also gives me a lot of gratitude for the Spartan that I love the most, who is my husband at home and I just want to thank him for these two years that I've served on this board for picking up all the slack being my partner and thinking with me through a lot of the issues that I've faced on this board. I'm super appreciative to you, Lucius and I thank you so much for putting up with me. He did get a good deal though. I just want to be clear. He won. So, since our last meeting, I've been really busy doing MSU work and I was honored to keynote this year's Michigan Ace Women of Color collaborative virtual luncheon. I just wanted to thank that committee, Kathy Smith, Cindi Leverich, Chastity Gaither, and Ann Crane and our own Melissa Woo was a speaker, Marita Gilbert and Danielle Flores Lopez. And in that talk, I really think about leadership,

right? I teach leadership, I study leadership, I researched leadership. And I was talking about the difference between transformational leadership, which I think transformational leadership is really important, right? It's intellectual stimulation, it's motivation. It's individualized consideration, but it's also moving a group to a co-created evolution of greatness. But I really want us to get to transformative leadership. And transformative leadership begins with questions of justice and democracy. It critiques. And the critique is actually what is making the institution stronger. It's not to tear it down as to build it up and it addresses both individual and public good. It's toward a more equitable future, a more just future. And that's the kind of leadership that I'd like to see on the board. And I'd like to see from our administration. I appreciate the faculty liaisons who are breaking barriers in so many ways. Dr. Anthony, Dr. Kelly-Blake, you all are doing work that is about glass ceilings and what they gave me as a memento. Thank you for breaking all kinds of ceilings with your leadership. And I just appreciate you too, for your engagement. And I really needed that talk for myself, to edify myself to restore myself to rejuvenate my own leadership, vision, and mission. And I'm excited. I'm excited to imagine a narrative where women bring their skills and talents to their spheres of influence. We do change the world together. I do want to say that as President Stanley was leaving, I had an exit interview with him. I just wanted to get his thoughts about some things, his assessment of the board, his critique of me, I didn't plan this, but I am a student of Jesus, Dr. Martin Luther King, Jr. and Prince. And here we go. I love Prince, anybody who knows me. I love Prince and one of the things he talks about is getting constructive criticism and critique from people that he thinks are smart. What do you think about me? President Stanley? He said you. He said a lot of things. But one thing that he did say that stuck was you should give more compliments. I'm not a big complimenter. If you do something really outstanding. I say yes. But if you make your bed in the morning, okay. I mean, that is of no consequence to me. So, but I thought about what he said and people do thrive on hearing what they're doing well, so just want to take time. And I know you're hating all of this vice chair. So it doesn't matter. I'm still going to do it. I do want to take time and go through the board with just one word adjective of what I see in those people. One would be Brian Quinn. He is a board member, although he doesn't want to be. He is. And I would say that he is responsive. I would say that Brianna is passionate. And I would say that Melanie is a fashionista. And I didn't even plan on this. I'm telling you but she came right. I mean, I already had that in my mind that I was going to say it and not because she shows that but also Melanie, I'm just going to say one more word about you is dedicated and I just appreciate all your dedication to this institution over the years and I do like the Vice Chair hope that you still you stay engaged. To Diane, I would say highly skilled. That's a hyphenated word. So it's still one word I would say for I had so many Kelly. It was hard. For me to come up with something, but I would say my word for you is effervescent. And for Renee, I would say that you are thorough. These folks have and I'm going to give honorable mention to Woo who is always hungry. Why so now I'm going to give honorable mention. Because Woo is always hungry, you don't hear her. But she breaks my concentration because her stomach is growling. The whole meeting. Going back to Vice Chair Kelly, who actually is one of my

favorites. And I would say a spoon. You probably don't even know what that means. Right? So you had to look it up later. But it's a real high compliment. It's a high compliment. I think you're studying and solid. Serving on this on this board has been my pleasure. It's been a hard year. Hard six months this semester has been kind of awful. But it's still my pleasure. And I'm still doing the work of the university. Black Friday after Thanksgiving. On Black Friday, I did an event for Detroiters so these families come and learn how to go to college, learn how to get scholarships, and this year I represented MSU and I want to bring a big shout out to John Ambrose who at the last minute was clutch and gave scholarships to these folks who might come to our school as alum and I spent the Friday morning with them. And that last week, Interim president Woodruff, along with the admissions team, visited Cass tech, Cass Tech and Renaissance. Now, if you're in Detroit, you know, you have to choose. Either you're Renaissance or you're Cass Tech. I'm Cass Tech and my husband was the PTA President at Cass Tech for this alleged senior that we have. And so the classrooms that they visited had Spartan alumni as teachers and they also had one of the pilots for AP African American history courses. I also want to thank Dave Weatherspoon as well for his leadership. So I'm just grateful that we have an outreach to the west side. And that we are really committed to the increased opportunities for young Detroiters' success. Lastly, last month, I retreated with 10 Detroit Black Woman Principles to do work on wellness. And I will give that credit to doctors and Norm. We all worked very, very, hard. Everyone in this room is a leader. You show up as leaders, you're doing the work of leaders. It is exhausting. That work is exhausting. It's never ending. It's tireless and it's exhausting. And Dr. Gage, I thank you for bringing us the eclectic research that you always bring. And Mr. Rucker's unexpected commitment to K-12 schools was refreshing to me. I just appreciate his commitment. One of those principals that he's visited at those schools was at that retreat. Lisa Reynolds at Detroit School of Arts. We had a time of rest, joy, love, good food, spa, photoshoot, the whole situation. We had a great, outstanding time. And it made me really think about in 2023 how committed are you going to be to your own wellness? How are you going to pause, be still with yourself and love yourself? Those same principles will have a vision. I usually do vision boards with leaders every year at my home. We'll do that with the principles this year and was that personal mission statements and vision board. I would encourage all of you to do the same. Think about your own core values. Think about who you want to be and who you want to see as yourself as you show up in 2023. I hope this new year brings you rest, unspeakable joy, love, and good food. The best company and blessings pressed down, shaken together and running over. Happy holidays. And I will see you next year. Go Green.

Trustee Knake Jefferson provided the following remarks.

Thank you. I will try to be both concise and thorough in my remarks. But I, I appreciate what Vice Chair Kelly said about our remarks as trustees. And so I will try to keep mine within three minutes, I want to start by thanking everyone who voted for me. And regardless if you voted for me or not, I really look forward to continuing to serve on this board in a nonpartisan way, in a way that is motivated

purely by what's in the best interest of this university. And so thank you, I want to thank Melanie Foster, because she's given me a good example of what that means to set aside the political nature of how we find ourselves here and to really focus on what is in the best interest of the institutions. So thank you for your time and service Melanie, and I want to welcome Trustee Elect Dennis Denno, who will soon be joining us and whoever else, we'll have another trustee appointed, hopefully in January that will be joining us at this table too. At the end of the year, I want to especially give thanks to our students, and our staff, and in particular our faculty, our teaching focus faculty or tenure stream faculty, our faculty who are also administrators, your commitment to academic excellence, your commitment to campus safety, and healing is extraordinary. It is what makes this university a premier destination for everyone who decides to join us. It's your commitment that makes that happen. There are so many examples of how this manifests that I could share. But I'm going to offer just one, as I conclude my remarks now. And that's about our Leadership Fellows Program here at Michigan State. I appreciate that Interim President Woodruff also opened my eyes to the many things that we don't see but the incredible things that are happening. And to me, this is an example of that commitment to academic excellence, but also campus healing and wellbeing that I'm talking about. So, this Leadership Fellows Program is a cohort-based program out of the graduate student and life wellness office, where graduate professional students are, are working together on a change oriented way. And so here are just three examples of the kinds of projects that come out of that effort. One is from Vanessa Aguilar, who is creating a four-part workshop that's inspired by a book called *Community is Rebellion*, a syllabus for surviving academia as a woman of color. She's working on this to create a laboratory space for women of color to share tips, experiences, challenges as faculty members to share that with the graduate students. A peer mentoring program within the Department of Chemical Engineering and Material Science is being created. And the financial needs of international graduate students are being addressed by a partnership with the MSU College of Law Tax Clinic. So, three examples of that effort. But they're examples of the kind of work that happens here every day, that makes our world better. That's what's cultivated here. And I'm so grateful that I get to be a part of it to play a small role, but a part of it for the next eight years. Thank you.

Trustee Tebay provided the following remarks.

I had the privilege of being part of two different openings of incredible new facilities that are dedicated to students here at MSU. And I just want to remind everyone, I know we brought them up during the meetings, but the first is Spartan Greens. Trustee Scott saw the kickoff of this project last year with ASMSU. And both myself and Trustee Vassar participated in the ribbon cutting ceremony with ASMSU president Jo Kovach and Women's Lacrosse athletes and employees at Spartan Greens. The project was the first tangible project of the student recreational fee which we implemented last academic year and is just the beginning of MSU's progress towards strengthening students and health and wellbeing. The second facility was the Demmer Engineering Activities Center that I also got to be a part

of. Electrical Engineering and Advanced Mathematics student Riley Lawson joined myself and the leaders from MSU to celebrate the opening of this on campus facility for registered student organizations. This 10,000 square foot building includes a student design center, machine shop fabrication area, and meeting space for our engineering team collaborations, all of which support our missions to further students' success. And just as a point of pride, my husband is alumni of the College of Engineering, also got to join me for that. And he was one of the students that was on the Formula team who had to go far off campus to work on these vehicles, and just the excitement and all of their faces about this new building was really amazing and privileged to be a part of. I've really enjoyed my time serving with you Trustee Foster and I've learned a lot. We truly are losing a great person, but also some institutional knowledge. I know you're not leaving us but you will be sorely missed. We have learned so much from you and I appreciate all of your mentorship over the last four years. The last thing I want to do is just acknowledge that the holidays are not an easy time for a lot of people. And I just want to make sure that we are all taking care of ourselves and each other. And to know that it's okay to not be okay. I think it's really important that we recognize that for all of us that may have lost someone or are struggling just to get through. But to know that each and every one of you matter, and to remember that you matter. So I just want to make sure as we are celebrating things to also acknowledge that it is not always easy for everyone, and that it is important that we reach out to those that we love and we care about and to also make sure you're taking care of yourself. And again, I don't mean to be sad, but I just want to make sure we're remembering that in this holiday time. And I also this afternoon get to be part of the advanced degree graduation, which I'm super excited about. And I want to give a shout out to one of my best friends Lizzie Nash, who is receiving her Master's Degree from the College of Education. So those that will be there this afternoon. I will see you and thank you and happy holidays.

Trustee Scott provided the following remarks.

Well, first I'd like to say thank you to all of those that offered me Kleenexes and, you know, Warm regards after I broke down in our last trustee meeting and my Mary J Blige voice, I'm not going cry. I'm not going to shed a tear today. So we are going to do this in a positive fashion. Trustee Kelly. All right, so first, during my comments today, I wanted to make sure I mentioned the MSU unity dinner that was held during the November break. The purpose of the unity dinner was to provide students and student families that can't leave the university campus during the holidays, a break with a safe space, a hot meal, and a place to celebrate the Thanksgiving holiday. The event was attended by various students and their families in the university served kosher, halal, gluten free and vegetarian food. And our volunteers set up in served and also cleaned up. We served between 800 to 1000 meals for students and their families. It was the 20th year of the unity dinner. The name was changed from the Thanksgiving unity dinner to the unity dinner as an acknowledgement of harm and oppression that the term Thanksgiving has for the native and indigenous communities. And it was the first iteration of dinner that

was called the homies giving. Isn't that cool. We had approximately 70 staff, alumni high school student volunteers from around Mid-Michigan. And I'd like to thank our senior vice president Vennie Gore and his team for putting this event together and supporting our student and student families during this time. So thank you Vennie. I'd like to start my other acknowledgments. I'm going to keep this short. So I'd like to just acknowledge what an opera fanatic I am. I love opera. And so, man just to hear that man's voice and I think he's sang for us previously in my mind, I feel like as a trustee, I've had a presentation from him before. But each time it's just incredible. And just to know the gems that we have here on campus, it just gives me such chills and a sense of pride to know what we're doing throughout the world. I don't know if Mr. Bednarski is still here, no. Is he here? I'll skip it then. But man, the Farm Bureau knows how to throw a party. And I will just say it was a pleasure to have had the opportunity to attend it in Grand Rapids with our Interim President, the rock star from MSU. It was an incredible event and I wanted to speak some additional words, but I'll save it since he's not here. I wanted to just say for myself, I had no idea as a trustee that we were hosting this reception for Lou Anna Simon. So it was a surprise to me, and I personally do not support it. I am not attending. I understand, however, that this was part of her settlement agreement. So it is what it is. It was promised to her before my tenure here. And she was promised to have this portrait. So it's a contractual obligation that the university is going to stand by that obligation. But personally, I just want to put it out there that I do not support that. In the back Brian Chapman, my homie from Muskegon, thank you for sharing with us. I had no idea like you could call me up and told me this, but the fact that you came here, that's awesome. Thank you, for the historian, you are giving us that information, perhaps there is something that we can do to celebrate John Hannah next year. So that's exciting to me. I also wanted to talk about several of you that have spoken about the fact that we are horrible as a board with communications, you are spot on. And this is something we recognize we are going to work towards this. We will have a new board secretary come January, we think that that will assist us better in strategically putting out communications and having or giving information so that people aren't in the dark about why we're doing certain things and our opinions on certain issues. But thank you for that constructive criticism. We do take that to heart and we understand that that is necessary. I also wanted to say to Sanjay, who I see back there, first off, okay, I'm not going to get emotional. So, I just want to say to you, Sanjay, on a personal level, it is wonderful to see you here. I thank you for everything that you gave and have done to MSU to make MSU a better place the fundraising you've done. We had a meeting as people know, we received some additional information, and we will act accordingly on that information. And I hope that we make things right. And I see you have a lot of support here. But thank you for everything that you've done, sir. And I just want to acknowledge you for that. Okay. And then I want to quickly congratulate our trustee scholars, there was one thing and I do have to say this Trustee Vassar. Now she whispered to me, she's always right on point with certain things. I'd like to see more diversity. I'd like when I say that I'd like to see Hispanic Latinos. And I'd like to see African Americans in that room in the coming years. So we need to work towards that. I didn't see all of the representation that I would

have liked to see. But nonetheless to have gotten 4.0s I think someone was trying to be funny and asked me if I ever got a 4.0 in a semester. No, I could never have done that. And so when I see our students that are overachievers doing the exceptional work that they are doing, I just want to acknowledge them, and congratulate their families who raised such smart individuals. So I wanted to say that I'm almost done. I also want to just say to the faculty, that you all have our support. And I know that we're going to get into that later. I want to acknowledge our interim president, who I think has done a remarkable job. Every time I hear her speak. I'm just like, Okay, this woman has got it. She understands our mission. And thank you for representing us at such a high level and so well. And I it's been a joy, getting to know you better and in this position. Dan's looking at me like, Okay, lastly, my girl right here. Yes, she is the fashionista today, but I admire you for so much more than that you're hot and you look great, and you dress well, and all of that great stuff. You have really been an inspiration to me, I think, you know, Trustee Tebay was just saying like, the institutional knowledge that you have brought to this board is going to be deeply missed. And I do hope that you are around to take phone calls when we've got questions, because we are going to need that insight. I admire, you're just so smart Melanie and I admire your understanding of this university. It's such a broad level and your expertise and finances like she is a walking calculator and computer it's just amazing. and I hope to be, you know, at the end of my term, at least a quarter of that as a trustee and to make the and leave the legacy that you've left. It has been an honor to serve with you. I consider you a friend and I am going to miss you. I really, I feel sad today. This is not a happy time for me to see you walk away. But I know that I'll see you again soon. So I just wanted to say that everyone have a Merry Christmas. You know, Dan thought he was going to be funny today. He said he was going to bring boxes of Kleenex for Trustee Tebay and I but I got through it without crying. But I think it's okay, Trustee Tebay that we are the emotional ones on this board. It is okay to show emotion. It is okay. When you have the need as she spoke to you to take care of your own mental health as Trustee Vassar also talked about and so, in talking to people over the last couple of days that I've been on campus, it sounds like we all are in need of this break. Take the time to care for yourself, so that we can come back next year refreshed and ready to do the business of MSU. Thank you. Happy Holidays to everyone.

Chairperson Byrum presented an honorary resolution to Trustee Foster. (Appendix G)

Trustee Foster provided the following remarks.

Well, thank you. I'm really humbled. Although this may be a record meeting today, but today does represent the culmination of my 25 years of service on public university boards in the state of Michigan. A lot has changed on the banks of the Red Cedar River since I first sat at this board table in January 1991, replacing Kathy Wilbur. I've had the honor of serving with seven Presidents of Michigan State University, which I didn't fact check, but I think that might be a record unto itself.

My journey at MSU has enriched my life in so many ways, meeting US presidents, world leaders, fortune 500 CEOs and sports celebrities. Taking part in our amazing is a men's basketball legacy and attending five Final Fours visiting the White House in 2007 with our national championship hockey team, and very significantly being in the room this historic moment MSU was awarded the FRIB by the US Department of Energy. And through Thomas Glasmacher's leadership, we cut the ribbon on that facility earlier this year. I am the longest serving trustee of the MSU Research Foundation and very proud of their efforts. And I know a few of the foundation members are here. Thank you for coming, and it's wonderful that they been able to give back at such a generous level to MSU. As chair of the budget and finance committee for the last eight years, we as a university have accomplished great things, including helping launch and oversee an exceptionally successful in-house Investment Office. And through Chief Investment Officer Phil's Zecher's impressive leadership, our endowment has grown to nearly \$4 billion and has generated over \$1 billion to fund scholarships, professorships and programs on this campus. The role of the Chief Financial Officer was established in 2021 and admirably filled by Lisa Frace. To Dan Bollman's leadership, Infrastructure Planning and Facilities have added nearly 3 million square feet of research teaching and administrative space, including such projects as the iconic Zaha Hadid Design, Eli and Edith Broad Museum and the national award-winning STEM teaching and learning building. And as a landscape professional, I just have to do a shout out what a beautiful campus we have and how well maintained it is. So of all the projects, as mentioned closest to my heart, though, is the historic renovation of Cowles House, which is the oldest structure on our campus, and the official residence of the President of Michigan State University. As part of that project process, I have my own hard hat. I attended the weekly construction meetings, and also stepped into the lane of advancement, raising nearly \$2 million to support the project. But today, I have to say the greatest accomplishment of all has been conferring over 198,000 undergraduate and graduate degrees at MSU over a span of 18 years. This represents the culmination of our diligence as educators, administrators, and members of the Board of Trustees because higher education is a transformative experience and a game changer in society. It certainly wasn't my life as a young girl from Flat Rock Michigan, who was the first in my family to not only attend college to graduate from high school. So as trustees, we come to this role by partisan politics. But this university is best served when partisanship does not interfere with what is in the best interest of Michigan State University. We've had some challenges within the Board of Trustees the past few years, but I truly mean it when I say it's been my pleasure of serving with the six of you Truly, Dan Kelly, soon to be the lone Republican you have shown extraordinary leadership as Chair of the Audit Risk and Compliance Committee, and please be the balance that keeps the group bipartisan. Kelly Tebay, a champion of our students, you are compassionate and certainly responsive to their concerns. Always. Brianna Scott, you bring passion and compassion to the position and a real dynamic sense of being inquisitive. You just want to drink and learn more about this institution and are afraid to ask what you don't know. Rema Vassar, you are one of the most tenacious people I've ever met. I mean that as a compliment.

We might not always agree, but I really appreciate your resilience and dedication. Renee Knake Jefferson, congratulations on your election. And you are a champion of the faculty. As an esteemed faculty member, you understand the challenges of faculty, and are so supportive of our amazing faculty here at Michigan State University. And to Diane, we have served 12 years together on the board. But we really bonded when we co-chaired the Presidential Search. You recall the many nights of half priced wine at the Kellogg Center. So thank you for your leadership as board chair, especially this past four years. I know it's been challenging, and I appreciate your resilience, of professionalism in that role, and our friendship. So to you in the room. Thank you, the leaders, leadership, the faculty, the students, everyone here. Thank you for representing MSU today, you all have enriched my life in so many ways, and I am eternally grateful. My love for MSU will always be held close to my heart and as we say go green.

12. Request to Adjourn

On a motion by Trustee Byrum, supported by Trustee Tebay, **THE BOARD VOTED to adjourn** at 12:05 pm.

Respectfully submitted,



Brian Quinn
Acting Secretary of the Board of Trustees

**RESEARCH
PRESENTATION**
TO THE MSU BOARD OF TRUSTEES

DECEMBER 16, 2022

**MARK B. RUCKER
PROFESSOR OF VOICE
(BARITONE)
SADIE RUCKER
ACADEMIC SPECIALIST
COLLEGE OF MUSIC**

Facilitated by the Office of Research and Innovation

Mark Rucker, baritone, serves as professor of voice at MSU's College of Music.

From the time of his debut as Renato in *Un Ballo in Maschera* with Luciano Pavarotti for the Opera Company of Philadelphia, the American baritone has been in demand in opera houses and on concert stages throughout the world. In addition to an active performing career, he has been the Administrative Director for the Martina Arroyo Foundation's celebrated Young Artist Program, *Prelude to Performance*, since its inception in 2005 and Artistic Director since 2015.

Rucker made his Metropolitan Opera debut as Amonasro in *Aida* and has since been heard at the Met as Don Carlo in *La Forza del Destino*, Tonio in *I Pagliacci*, and as Rigoletto for the Met in the Parks and continues to be part of the Met roster. He sang the major baritone roles in *Rigoletto*, *Macbeth*, *Nabucco*, *Un Ballo in Maschera*, *La Traviata*, *Stiffelio*, *Aida*, *Il Trovatore*, *Cavalleria Rusticana/I Pagliacci*, *Samson et Dalila* and *Die Fliegende Holländer* for companies such as: Arena di Verona, Wiener Staatsoper, Staatsoper Unter den Linden, Teatro Comunale, Bologna, Netherlands Opera, Greek National Opera, Opéra de Wallonie, Bregenz, Savonlinna and Santander, New York City Opera, San Diego, Florida Grand, L'Opera Montreal and numerous other North American companies. He has worked with celebrated maestri, including, Richard Bonyngue, Riccardo Chailly, Fabio Luisi, Daniele Gatti, Carlo Rizzi, Gianandrea Noseda, Bruno Campanella, Willie Anthony Waters, Robert Lyall, James Meena and Paolo Arrivabeni.

Rucker made his Carnegie Hall debut to great acclaim as Don Carlo in *La Forza del Destino*. His other concert credits include *Linda di Chamounix* and *Jerusalem* with the Concertgebouw, and *Rigoletto* with the Israel and Rotterdam Philharmonics.

2017 he sang Jack Rance in *Fanciulla del West* for Opera Colorado. Last season, he sang Balshazzar's Feast for the Flint Symphony, Elijah for MSU, Amonasro in *Aida* for Teatro Colon, Buenos Aires, and Paolo in *Simon Boccanegra* for Royal Opera House Covent Garden. In 2019, he was baritone soloist in Dmitri Shostakovich's *Symphony No. 13 in B-flat minor (Babi Yar)* for MSU in both Cobb Great Hall, Wharton Center in East Lansing, and Orchestra Hall in Detroit with MSU Symphony Orchestra and Choirs. He recently sang the role of Germont in Verdi's *La Traviata* for Opera Grand Rapids. Rucker will sing the title role of *Macbeth* for Opera Tampa and Opera Carolina.

Recordings include Mark Rucker Sings Lena McLin's Songs for Voice and Piano; Amonasro in *Aida* for Naxos and *Cambro* in Opera Ebony's recording of *Fosca* by A. Carlos Gomes.

Sadie Rucker Bio December 16, 2022

Sadie Rucker is an academic specialist in the College of Music who serves as coordinator of the vocal outreach program and coach-accompanist for her husband, Professor Mark Rucker. She has accompanied him for auditions, competitions and recitals throughout his career. She holds a Bachelor of Arts degree in Music Education (emphasis on voice and piano) from St. Mary of the Woods College and a Master of Music Education degree from Drake University.

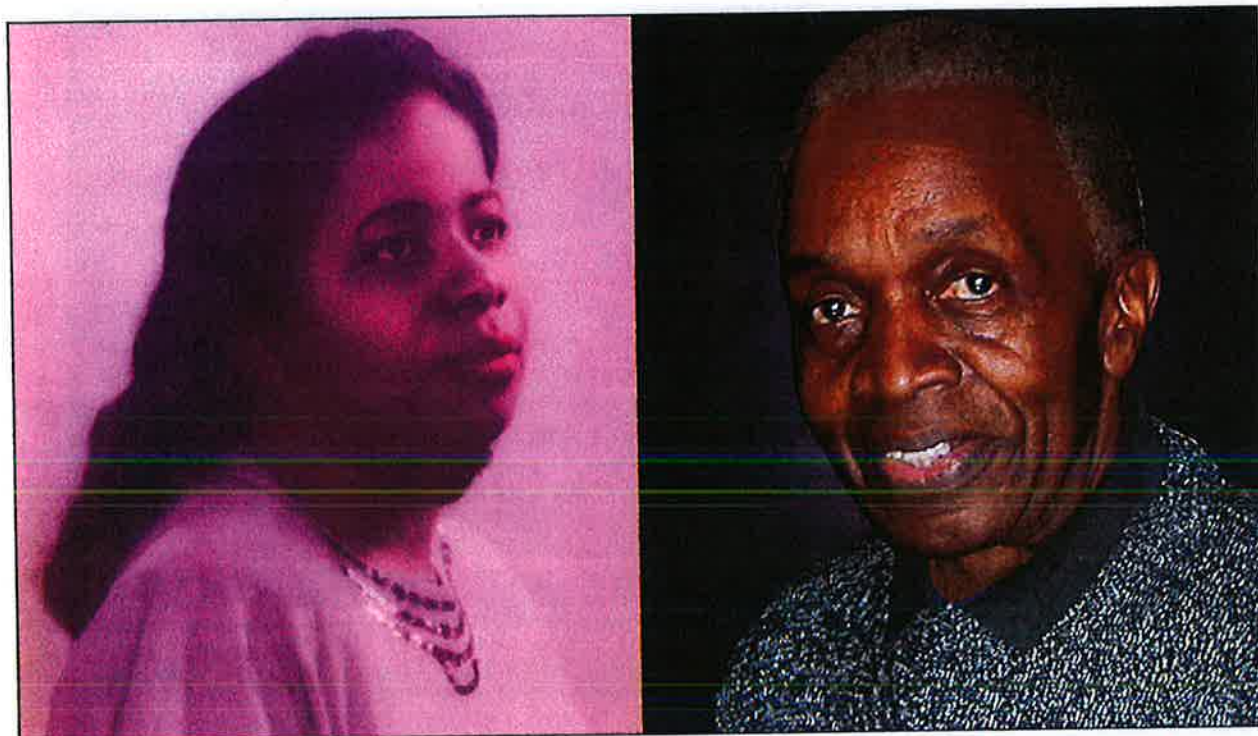
Mrs. Rucker has been part of the Martina Arroyo Foundation's Young Artist program, Prelude to Performance, from its inception in 2005 as publicity director. Since 2016, the MSU Vocal Arts Outreach Cabaret has performed for many Michigan schools, rural, urban and suburban. She is the accompanist along with Dr. Lena McLin on the Kjos recording of Mark Rucker Sings Lena McLin's Songs for Voice and Piano.



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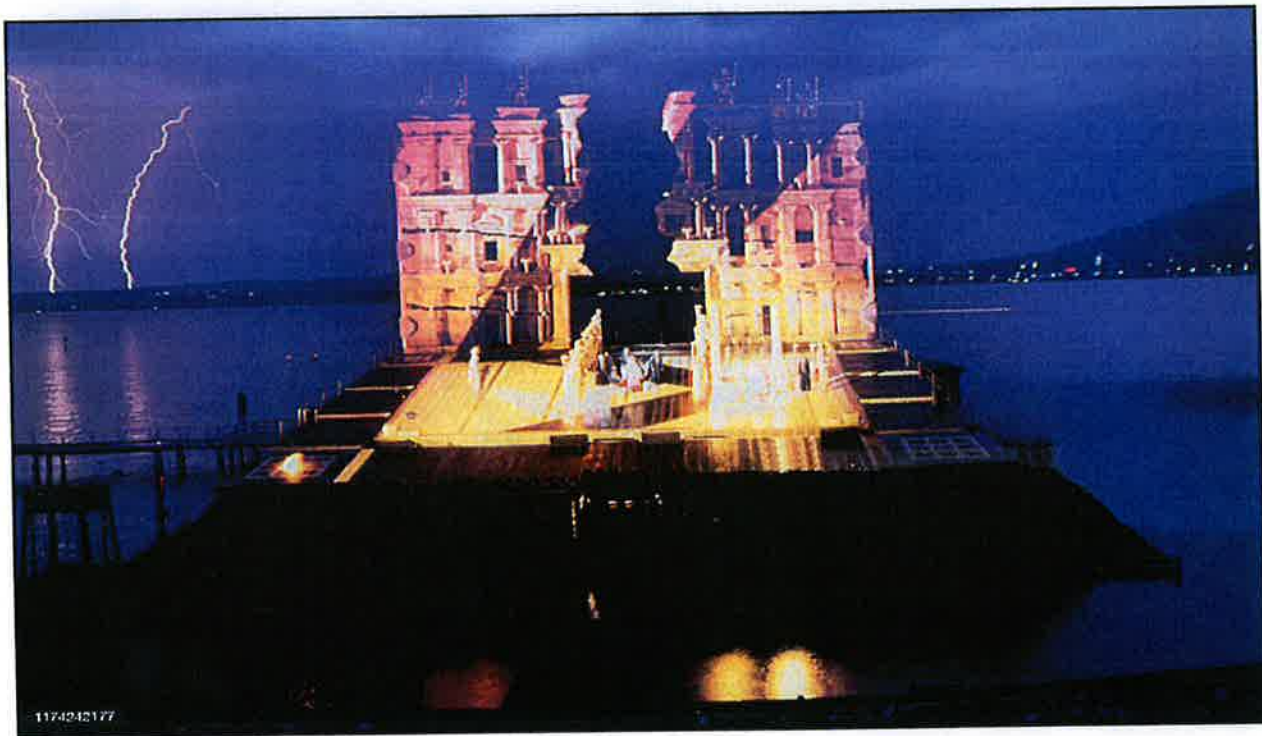
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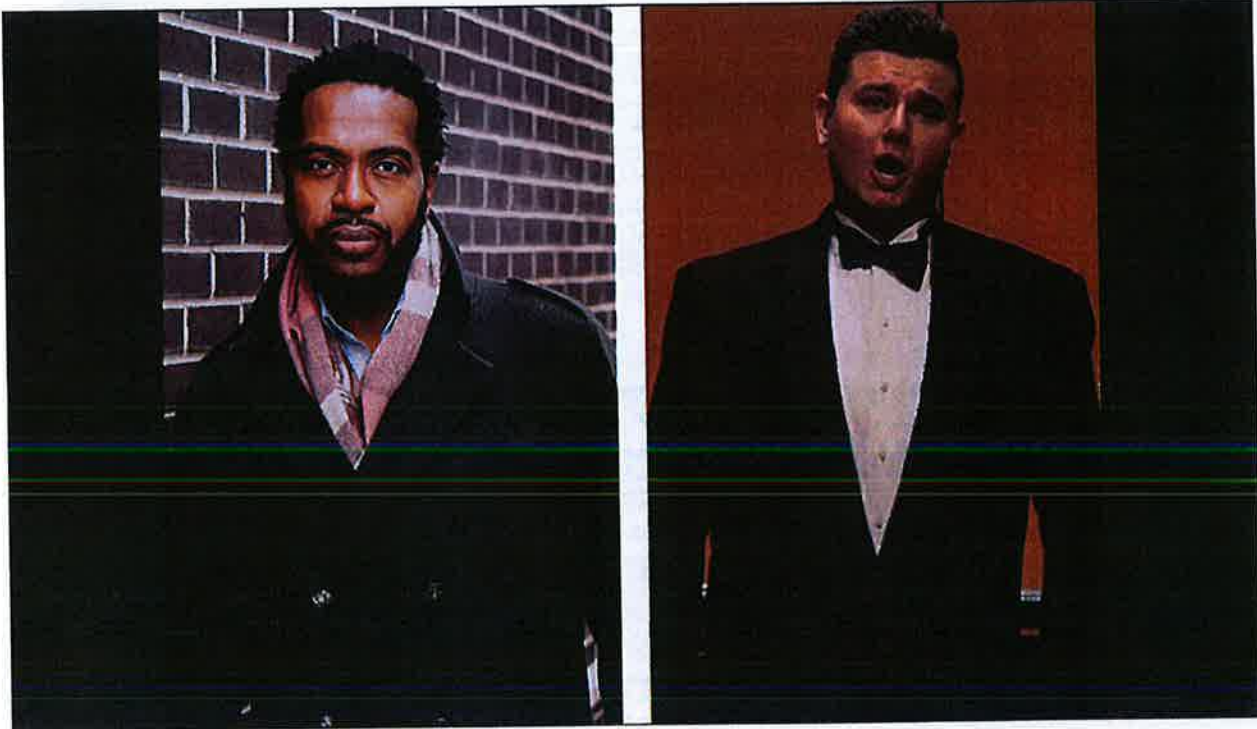
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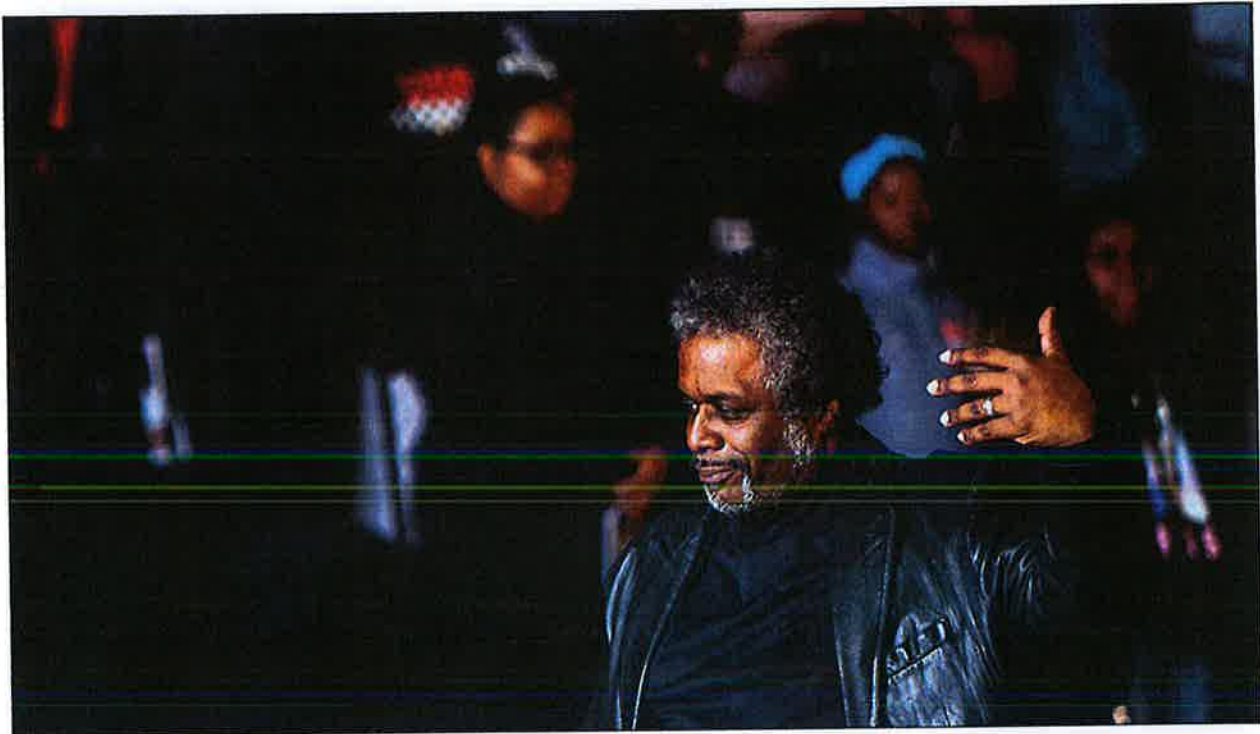
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- Avondale High and Middle Schools
- Carman-Ainsworth High School (Flint)
- Cass Technical High School (Detroit)
- Chandler Park Academy Middle School (Harper Woods)
- Charlotte High School
- City Middle/High School (Grand Rapids)
- Detroit School for the Arts
- Eastern High School (Lansing)
- Everett High School (Lansing)
- Grand Blanc High School
- Kalamazoo High School
- Kearsley High School (Flint)
- Kelloggsville High School
- Leslie High School
- MLK I High School (Detroit)
- MLK Leadership Academy (Grand Rapids)
- MSU Community Music School - Detroit
- Ottawa Hills High School (Grand Rapids)
- Northwest High School (Jackson)
- Renaissance High School (Detroit)
- Sexton High School (Lansing)
- Western High School (Jackson)
- Ypsilanti-Lincoln High School



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OPTION AGREEMENT TERM SHEET

Party:	Akeila Bio, LLC
Project Description:	<p>Option agreement for:</p> <p>(A) an exclusive world-wide license to the following TEC2018-0088, "Retinoid X Receptor (RXR) Agonists", PCT application PCT/US2020/014195, National phase applications 17/423,289 (US) and 20741204.0 (EP) TEC2023-0048, provisional application 63/381,641; and</p> <p>(B) non-exclusive license to technical information associated with the above filings</p> <p><i>The parties may add or remove technologies under the agreement, including improvements generated under a separate sponsored research agreement, provided the change does not affect the financial consideration of the parties or the nature or extent of any pecuniary interest of MSU personnel.</i></p>
Term:	Twelve months from effective date and extendable for an additional twelve months
Payment Terms:	Option Fee of \$1,000.00; additional one year extension fee \$4,000.00.
Services Provided:	<p>By MSU to Akeila Bio: None contemplated under this agreement.</p> <p>By Akeila Bio to MSU: None contemplated under this agreement.</p>
Use of University Facilities/Personnel:	None
Organization Type:	LLC, Michigan Corporation
Personnel Interest:	Dr. Edmund Ellsworth, Professor in the Department of Pharmacology and Toxicology, Dr. Karen Liby, Professor in the Department of Pharmacology and Toxicology, Dr. Ana Mendes Leal, Assistant Professor in the Department of Pharmacology and Toxicology and members of their families, will own or have options to buy ownership interest of more than 1% of the company.

LOAN AGREEMENT

Party:	Brinter, Inc.
Project Description:	Brinter seeks to loan MSU a three-dimensional printer at no charge in exchange for MSU providing feedback on printer functionality. MSU may purchase equipment at a later date.
Term:	Approval date + six months
Payment Terms:	No cost loan of printer.
Services Provided:	By MSU to Brinter: testing and providing feedback on loaned printer. By Brinter to MSU: none
Use of University Facilities/Personnel:	MSU will use the printer to support research projects.
Organization Type:	Privately held corporation based in Finland.
Personnel Interest:	Dr. Ashammakhi is a paid advisor for Brinter. He has no ownership interest in the company.

SPONSORED RESEARCH AGREEMENT TERM SHEET

Party:	EeroQ, Inc.
Sponsored Research Agreement:	Phase 7: On-chip charge sensor for single electron detection
Term:	January 1, 2023 – June 30, 2023
Potential Commercial Application:	Quantum computing and sensing for applications in information processing and charge sensing.
Payment Terms:	\$50,000 to MSU to fund the research
Services Provided:	By MSU to EeroQ, Inc: continued work toward development of a sensor By EeroQ, Inc to MSU: None contemplated under this agreement
Use of University Facilities/Personnel:	Keck Microfabrication Facility at MSU in East Lansing.
Organization Type:	State of Delaware, C-Corporation
Personnel Interest:	Johannes Pollanen, a Jerry Cowen Chair of Experimental Physics and Assistant Professor in the Department of Physics and Astronomy, and members of his family receive payments, own, or have options to buy an ownership interest valued over \$100,000.

SERVICE AGREEMENT TERM SHEET

Party: Motion Grazer AI

Project Description: Swine Automatic Lameness Sensor

Term: 1/1/2023 - 12/31/2023

Payment Terms: \$90,056

Services Provided: By MSU to Motion Grazer AI: MSU will configure and build a prototype SIMKit with an updated sensor and processor. MSU will be responsible for the posture detection system, enabling this to automatically detect and track sows when multiple sows are in the field of view, and estimate their 3D posture in real time.
By Motion Grazer AI to MSU: None

Use of University Facilities/Personnel: Farrall Hall

Organization Type: For-profit Michigan Corporation.

Personnel Interest: Dr. Madonna Benjamin, Dr. Daniel Morris, and Dr. Michael Lavagnino are founding members of MGAI. Because of this, Dr. Yuzhen Lu will serve as the Principal Investigator on the project.

PURCHASE AGREEMENT TERM SHEET

Party: Gary Powell

Purchase Description: MSU Weed Science Program seeks to purchase a field cultipacker from Mr. Powell, a former MSU employee. MSU's standard purchase order terms and conditions will apply to this purchase.

Term: One-time purchase.

Payment Terms: \$19,250.00

**Use of University
Facilities/Personnel:** None

Organization Type: Individual

Personnel Interest: Former MSU employee owns the equipment and seeks to sell it to MSU.

RESOLUTION HONORING MELANIE FOSTER

Michigan State University

December 16, 2022

The Board of Trustees of Michigan State University today extends this resolution of appreciation to Trustee Melanie Foster for her dedicated service to the university and the families of the state of Michigan.

Trustee Foster is a veteran of higher education governance and the longest-serving member of the current board. She first joined the MSU Board of Trustees from 1991 to 1992 under appointment by Gov. John Engler. Appointed to the Central Michigan University Board of Trustees in 1997, she chaired a national presidential search there and served until 2004.

Trustee Foster returned to the MSU board upon her 2004 election and was reelected in 2014. She served as board vice chairperson, co-chaired a presidential search committee and has chaired the Budget and Finance Committee since 2015. She also currently chairs the board's Investment Advisory Subcommittee, sits on the Committee on Student Life and Culture and serves on the Board of Directors of the MSU Research Foundation.

Devoted to the university and its community, Trustee Foster led the effort to renovate the historic Cowles House into a first-class venue for celebrating the achievements of MSU students, faculty and staff, for hosting receptions for honorees and friends of the university and for a residence for MSU presidents.

Trustee Foster throughout her university governance tenure has been an advocate for affordability and accessibility, supporting steadily rising levels of student financial aid budgeted by MSU. She has helped oversee the transformation of the university campus with numerous new facilities, including the Eli and Edythe Broad Art Museum, the Edward J. Minskoff Pavilion at the Broad College of Business, the STEM Teaching and Learning Facility and the Facility for Rare Isotope Beams.

In addition to her service on the MSU board, Trustee Foster has served on MSU's Wharton Center Advisory Council, the Capital Area United Way Board of Directors and the Michigan Dyslexia Institute.

Trustee Foster earned a bachelor's degree in ornamental horticulture in 1977 from MSU. Raised in the landscape and sod farming industry, she was president and CEO of a commercial landscape company she built into a nationally acclaimed enterprise with offices in four states. She also led a commercial landscape firm in Orlando, Florida, that specialized in theme park projects.

For her many years of service to higher education in Michigan and her leadership as a member of the MSU Board of Trustees through an eventful period in the life of the university, the MSU Board of Trustees conveys its appreciation and its admiration to Melanie Foster.

Dianne Byrum, Chairperson

Dan Kelly, Vice Chairperson

Renee Knake Jefferson, Trustee

Brianna Scott, Trustee

Kelly Tebay, Trustee

Dr. Rema Vassar, Trustee